



The Delaware County District Library provides a comprehensive and competitive benefits package at varying levels to all eligible full-time and part-time employees:

Health Insurance

- Employees whose weekly designated hours are 30 (thirty) or more are eligible for medical/prescription, dental, and vision insurance. Health insurance is available the first of the month following thirty (30) days of employment. The Library supplements a portion of the monthly health insurance premiums.

Employee Assistance Program

- Employees, and immediate family members, are eligible for our EAP services. The Library covers all of the costs for employees to receive counseling, referrals, and advice in dealing with stressful issues in their lives. All information is 100% confidential.
- <https://matrixpsych.com/>

Voluntary Life Insurance

- The Library offers life and accidental death & dismemberment insurance to all employees whose weekly designated position hours are 30 (thirty) or more. Premiums are paid solely by the employee through payroll deductions. The Library does not pay for any of the premiums for voluntary life insurance.

Paid Time Off

- The Library offers paid time off benefits including vacation leave, sick leave, and compensatory time. Hours that accumulate are unique to individual positions.
- Eleven (11) holidays. <https://www.delawarelibrary.org/holidays/>
- Bereavement and Jury Duty leave time off is available if warranted.

Ohio Public Employees Retirement System

- All employees are automatically enrolled in OPERS. The State of Ohio Revised Code requires that public employees contribute ten percent (10.0%) of their gross salary to the plan. The Library will contribute an additional fourteen percent (14%) for the employee.
- <https://www.opers.org/>

Ohio Deferred Compensation Program

- Ohio Deferred Compensation is a supplemental 457(b) retirement plan for all Ohio public employees. This voluntary retirement savings plan is offered in compliance with Internal Revenue Code Section 457.
- <https://www.ohio457.org/home>

Medicare

- The Library contributes a percentage of the employee's salary to Medicare.

Professional Memberships

- The Library will pay the cost of any one (1) professional membership per calendar year.

Friends of the Delaware County District Library (FOL)

- The FOL provides a free complimentary membership to all Library employees.
- <https://www.delawarelibraryfriends.org/>

01/13/2025

Delaware Branch
84 E. Winter St.
Delaware, OH 43015

Liberty Branch
7468 Steitz Rd.
Powell, OH 43065

Orange Branch
7171 Gooding Blvd.
Delaware, OH 43015

Ostrander Branch
75 N. Fourth St.
Ostrander, OH 43061

Powell Branch
460 S. Liberty St.
Powell, OH 43065

www.delawarelibrary.org